



SafeCare Sustainability Plan

To develop your sustainability plan, consider the following information:

SafeCare sustainability options:

- 1) Maintain program with certified Coaches
- 2) Train Trainers within your organization

Note: Only certified Coaches can be considered for the Trainer role. In order to be Trainer certified, each trainer trainee must conduct a Provider Workshop with a minimum of 2 staff within 1 month of Trainer Workshop. Trainers must maintain their certification annually at a cost (at minimum \$1000/Trainer), including attendance at the NSTRC bi-annual (even years) Trainer Meeting in Atlanta, GA.

NSTRC offers several in-house workshops annually in Atlanta, GA

Main decision factors are:

- 1) How to address staff turnover, and
- 2) Your organization's plans to expand SafeCare services via new funding and/or referrals

While you may decide to sustain with Coaches at this point, you may contact NSTRC in the future to discuss options for Trainer Training if your agency's plans change

How will your agency train new Providers and Coaches?

Option 1. NSTRC will conduct training for your staff

Option 2. Train a Trainer within your agency to train staff as Providers and Coaches

If you anticipate limited staff turnover, the more economical option is to have NSTRC train new Providers and Coaches. This minimizes difficulties if the trainer leaves your agency. For smaller implementations (fewer than 10 staff trained), this may be the best option. For larger implementations, having an internal Trainer may be the best option.

Does your agency anticipate expanding SafeCare services?

Short term expansion: If you anticipate needing increase capacity to address expanded or new funding/referrals within the next 6 months, your agency should consider training a SafeCare Trainer.

Long term expansion: If you anticipate needing increase capacity but not for a year or longer, your agency should consider training a SafeCare Trainer at a later date.

****If your agency decides to pursue trainer training at a later date, contact NSTRC 3 months prior to when you anticipate staff will need to be trained (allowing time for the Trainer Training process prior to the first workshop)**

NSTRC will work with you to decide which option is best for your agency and to develop a sustainability plan.

